

Haysville USD #261
Employee Performance Review
Custodian

EMPLOYEE INFORMATION

Employee Name

Location

Job Classification

Evaluator Name

REVIEW GUIDELINES

Directions:

As with any evaluation process, the intent is to provide information that will enable the employee to improve job performance. Individuals needing to improve in an area shall be given specific information as to the reasons why improvement is needed and time to correct any deficiencies.

Check one rating for each function. The evaluator may comment on any marking but functions marked "Marginal" or "Unsatisfactory" shall include suggestions for improving performance.

Complete this Employee Evaluation using the following scale:

Outstanding – Performance is so successful at this element of your job that special note should be made.

Very Good – Performance at this level is consistently better than average.

Satisfactory – Performance is at or above the standards required.

Marginal – Performance is somewhat below the minimum standard for this element of your job. There appears to be, however, potential and the willingness to improve.

Unsatisfactory – Performance on this element of your job is well below the standards and potential and/or willingness to meet the minimum standards is not immediately apparent.

REVIEW OF ESSENTIAL JOB FUNCTIONS

1. Perform housekeeping duties which shall include but not be limited to the following: sweep, dust, strip, scrub, mop, polish, wax, buff, and vacuum, hallways, stairs, classrooms and offices; empty all inside and outside trash containers, assist with periodic or emergency classroom clean-up duties for the purpose of providing a clean, safe, and healthy school environment.

Outstanding

Very Good

Satisfactory

Marginal

Unsatisfactory

Comments:

2. Perform grounds keeping duties which shall include but not be limited to the following: (a) clean snow and ice from the sidewalks and entrances when feasible; (b) assist in the clean-up or removal of dangerous or unsightly debris from grounds to provide a safe environment for students and staff members.

Outstanding

Very Good

Satisfactory

Marginal

Unsatisfactory

Comments:

3. Assist with moving, setting up and storage of audio visual, classroom equipment and/or curriculum materials (ex: classroom furnishings, furniture within the buildings, etc.) to ensure that the facility is ready for any regular and/or special activities.

Outstanding

Very Good

Satisfactory

Marginal

Unsatisfactory

Comments:

4. Open, close, and secure the building each school day to ensure a safe and secure learning environment.

Outstanding Very Good Satisfactory Marginal Unsatisfactory

Comments:

5. Communicate effectively and work cooperatively with school district staff and community members to ensure a positive work environment.

Outstanding Very Good Satisfactory Marginal Unsatisfactory

Comments:

6. Maintain a high level of confidentiality regarding student and staff information in order to remain in compliance with legal requirements and to maintain a professional work environment

Outstanding Very Good Satisfactory Marginal Unsatisfactory

Comments:

7. Perform other duties as assigned for the purpose of ensuring the efficient and effective functioning of the working unit.

Outstanding Very Good Satisfactory Marginal Unsatisfactory

Comments:

COMMENTS AND SIGNATURES

Evaluator Comments:

Employee Comments: _____

I have discussed this performance evaluation with the employee.

Evaluator's Signature

Date

I have reviewed this performance evaluation.

Administrator's Signature

Date

I have read this evaluation of my performance and discussed it with my evaluator.

Employee's Signature

Date