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TO: Haysville Board of Education
FR: Clint Schutte, Assistant Superintendent of Business/Finance
DA: February 24, 2014
RE: Recommendations for Addition of Positions

History / Relevance: On November 25, 2013 the BOE voted to approve the change in boundaries effecting Ruth Clark, Prairie, Nelson, Freeman, Haysville Middle, and Haysville West Middle schools. This change in boundaries warranted an evaluation of the staffing levels for all schools based on the projected number of students for the 2014-2015 school year.

What: We are asking for approval to hire up to 3 new middle school teachers.

Why: As both schools looked at class schedules and classroom loads with the increase or decrease in the numbers of students applied. It was determined that 5 positions would be need at Haysville Middle School and that 2 positions can be eliminated at Haysville West Middle School. By moving the 2 open positions from HWMS to HMS it leaves the need for 3 new positions. It was also determined that depending upon the number of transfer requests that 3 new positions in a maximum and will only be filled if the need exists.

Where: This request will effect staffing numbers for Haysville Middle School.

When: The staffing increase is for the 2014-2015 school year.

How: The deadline for transfer requests have been set for March 6, 2014. We will determine at that time the need for the additional staff, and allow internal transfer of staff first.

Who: This request will allow us to accommodate the increase in students for HMS without negatively impacting the class load at HWMS.

How Much: The cost of 3 new middle level teachers has an estimated cost of \$135,000.

If you have any questions, please contact me.

Thank you for your consideration.

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