

BOARD OF EDUCATION MEETING U.S.D. # 261
LEARNING CENTER – 150 STEWART
HAYSVILLE, KANSAS
May 14, 2012 -7:00 P.M.

Subject to Board Approval

The meeting of the Board of Education of Haysville School District # 261, Haysville, Kansas was called to order at the Learning Center, 150 Stewart, Haysville, Kansas, at 7:00 p.m., by Board President Susan Walston. Six Board members were present.

MEMBERS PRESENT

Susan Walston, President
Glenn Crum, Vice President
Barb Walters
Regina Schutt
Greg Fenster
Emily Davis

OTHERS PRESENT

Dr. John Burke, Superintendent of Schools
Clint Schutte, Assistant to the Asst. Supt. of Business and Finance
Debbie Coleman, Clerk of the Board
Dr. Michael Clagg, Asst. Supt. of Personnel
Myron Regier, Campus High School Principal
Ildo Martins, H.W.M.S. Principal
Dr. Mike Maurer, H.M.S. Principal
Mark Foster, Alternative High School Assistant Principal
Brian Howard, Rex Elementary School Principal
Penny Schuckman, Learning Center Director
Liz Hames, Community Relations Coordinator
Lisa Cundiff, Director of Instructional Technology
David Herbert, Director of Information Services
Others

1.0 MEETING OPENING

1.1 Call to Order

Susan called the meeting to order at 7:00 p.m. with six members present.

1.2 Flag Salute

1.3 President's Announcements

- Kristen Swartzendruber Scholarship
Recipients of the Kristen Swartzendruber Scholarship are USD 261 District employee - Schreen Williams, and Campus High School Senior - Kaitlyn Kear.
- Retiree Recognition and Reception
Retirees include: Ken Athy, Deborah Phelps, Sharon Stenholm, Lloyd Holt, Debra Wasinger, William Wycoff, Michael Stoppel, Ricky Young, J.L. Walker, Brian Knott, Wilda Jean Smith, Sharon Goodman, Garry Spillman, Rhonda Kilmer, Heather Carter, Carol Grissom, Mary Lou Pratt, Dennis Jones, Delta Meadows and Brenda Hood.
- Ms. Walston thanked staff for relocating the Board meeting to the Learning Center in order to have the retirement recognition and reception at the Learning Center.
- Susan congratulated graduates for completing another milestone in their lives and current students for completing another year.
- Ms. Walston thanked staff for another great year.
- Thank you to Communities In Schools for providing much appreciated tornado help.
- Ms. Walston attended Leadercast at the Learning Center.

1.4 Superintendent's Announcements

- Dr. Burke announced that \$2.1 million in scholarships had been awarded to USD 261 seniors.
- Campus High graduation will be this coming Sunday at 2:00 p.m. at Koch Arena.
- Friday was City Appreciation Day for the Haysville Alternative High School students.
- Haysville Alternative High School graduation will be Saturday at Immanuel Baptist Church at 10:00 a.m.

- 1.5 New and Good
Dr. Burke:
- Campus High senior, Johnny Burke, sat a new school record in the bench press going from 365 lbs. to 415 lbs.
- Susan Walston:
- The Project Seminar was a very positive experience for participating students.
- 1.6 Approve / Amend Agenda
MOTION to amend the Agenda by adding **Student/Personnel to 9.0 Executive Session.**
(Fenster / Walters) Motion carried 6-0.
MOTION to approve the agenda as amended with the **addition of Student/Personnel to 9.0 Executive Session.**
(Crum / Davis) Motion carried 6-0.
- 2.0 DISTRICT PATRON/PERSONNEL TIME
- 2.1 Hearing of Scheduled District Patrons/District Personnel – 5 minutes
None
- 2.2 Remarks/Comments from District Visitors – 2 minutes
None
- 3.0 CONSENT AGENDA
- 3.1 Previous Minutes
- 3.2 Routine Personnel
Additional Personnel information was distributed to the Board for approval.
- 3.3 Gifts and Grants
Gifts and /or Grants were received from the Haysville Sonic Drive-In for Ruth Clark Elementary School.
MOTION to approve the Consent Agenda as presented with additional Personnel information.
(Crum / Davis) Motion carried 6-0.
- 4.0 TREASURER’S REPORT / BILLS
Clint Schutte presented information to the Board regarding the Treasurer’s Report and Bills.
Greg Fenster reviewed the report and discussed the bills.
MOTION to approve the Treasurer’s report and bills as presented.
(Crum / Schutt) Motion carried 4-2. Emily Davis and Greg Fenster voted no.
- 5.0 REPORTS – Focus on Learning
- 5.1 Teacher /Student Social Media Guidelines
Dr. Burke presented information regarding Teacher/Student Social Media Guidelines. The recommendation: The Haysville USD 261 Board of Education encourages positive, appropriate staff/student relations and communications. Staff/student relations and communications via digital means shall be positive and appropriate.
MOTION to change the name to Staff/Student Social Media Guidelines and adopt the Staff/Student Social Media Guidelines as presented.
(Crum / Walters) Motion carried 6-0.
- 5.2 HOPE (Haysville Ongoing Pursuit of Excellence) Program
Penny Schuckman presented information on the HOPE Program.
- 5.3 BYOD (Bring Your Own Device)
Lisa Cundiff and David Herbert presented different avenues that are being explored in order to reach the technology integration goals.

6.0 FIRST READINGS

6.1 Equity in School Lunch Prices

Clint Schutte presented information to the Board regarding Equity in School Lunch Prices. Clint's recommendation was to raise lunch prices at each level by \$.05 in order to make USD 261 compliant and meet the mandates of the Equity in School Lunch Pricing.

This was a first reading with no action requested from the Board.

6.2 PDC Handbook

Penny Schuckman presented information to the Board regarding the PDC Handbook.

This was a first reading with no action requested from the Board.

6.3 Acquiring Desktop Computers and Networking Equipment

David Herbert presented information to the Board regarding Acquiring Desktop Computers and Networking Equipment.

This was a first reading with no action requested from the Board.

6.4 Educational Support Personnel Handbook

Dr. Mike Clagg presented information to the Board regarding the Educational Support Personnel Handbook.

This was a first reading with no action requested from the Board.

7.0 ACTION ITEMS

7.1 Policy Approval

IKE - Assemblies

IKE-R – Assemblies

IKI - Lesson Plans

ING - Animals and Plants in the School

MOTION to approve IKE – Assemblies, IKE-R – Assemblies, IKI - Lesson Plans, ING - Animals and Plants in the School as presented.

(Crum / Walters) Motion carried 6-0.

7.2 2012-2013 School Calendar

Dr. Burke presented information to the Board regarding the 2012-2013 School Calendar. Calendar draft 6 was presented by Dr. Burke.

No action taken. The Board will delay action on the 2012-2013 School Calendar until after the HEA votes on the calendar.

7.3 Campus High School Handbooks – PDF

Myron Regier was present to answer questions from the Board on the Staff, Student, Athletic, and Activities handbooks.

MOTION to approve the Staff, Student, Athletic, and Activities handbooks with the stipulation that the Senior Center be included in the Teens Helping the Elderly (THE) club handbook.

(Crum / Schutt) Motion carried 6-0.

7.4 Alternative High School Handbooks

Mark Foster was present to address questions from the Board regarding the Alternative High School Staff and Student handbooks. The main issue was changing the name from Haysville Alternative High School to Haysville High School

MOTION to approve the Haysville Alternative High School Handbook as presented.

(Crum / Walters) Motion carried 6-0.

7.5 Summer Technology Temporary Maintenance and Support Personnel Request

David Herbert was present to answer questions from the Board regarding the Summer Technology Temporary Maintenance and Support Personnel requests.

MOTION to approve the Summer TechnnologyTemporary Maintenance and Support Personnel request as presented.

(Crum / Davis) Motion carried 6-0.

7.6 Proposal for Increased FTE

Dr. Mike Clagg was present to address questions from the Board regarding a Proposal for Increased FTE.

MOTION to approve the Proposal for Increased FTE as presented.

(Crum / Schutt) Motion carried 6-0.

8.0 DISCUSSION/REPORT ITEMS

8.1 Schools for Fair Funding Report

Schools for Fair Funding have not met.

Board members receive the latest information from Schools for Fair Funding via email.

8.2 Future Agenda Items

- Policy Review and Approval
- Focus on Learning Report
- All First Readings moved to Action Items
- Food Service – When this discussion takes place the Board would like to have a Special Meeting
- Curriculum Proposals
- Safe Room at Ruth Clark

8.3 Board Calendar

No changes

Barb Walters announced that she will be resigning from the Board effective June 30, 2012.

9.0 EXECUTIVE SESSION – Negotiations, Non-Elected Personnel and Student/Personnel

MOTION to take a 5-minute break from 8:20 to 8:25 p.m. then go into executive session at 8:25 p.m. for 30-minutes, to return at 8:55 p.m. for discussion of Negotiations, Non-Elected Personnel and Student/Personnel Issues.

(Walston / Davis) Motion carried 6-0.

The Board requested Clint Schutte and Dr. Clagg join them in executive session at 8:25 p.m.

Mr. Schutte returned to the Board room at 8:35p.m.

Dr. Clagg returned to the Board room at 8:53 p.m.

The Board reconvened at 8:55 p.m. with six Board members present.

Mr. Fenster left the Board room at 8:58 p.m.

MOTION to adopt the resolution to notify Tammy Lynn Bauler of the Board's intent to non-renew her contract.

(Davis / Schutt) Motion carried 5-0. Mr. Fenster was not present for the vote.

Mr. Fenster returned to the Board room at 9:00 p.m.

MOTION to set a Special BOE meeting for the discussion of Negotiations and the District 2012-2013 calendar on May 21, 2012 at 5:00 p.m. at the Administration Building. The meeting may include a speaker phone conference call. Action may be taken.

(Walston / Davis) Motion carried 6-0.

10.0 ADJOURNMENT

Meeting adjourned at 9:06 p.m.

Susan Walston, Board of Education President

**MOTION AND RESOLUTION IN REGARD TO
NON-RENEWAL OF TENURED TEACHER'S CONTRACT**

Madam President, I move the adoption of the following Resolution:

RESOLUTION

WHEREAS, Tammy Lynn Bauler was initially employed by Unified School District No. 261, Sedgwick County, Kansas, on the 10th day of June, 1998, as a teacher; and

WHEREAS, Tammy Lynn Bauler, is currently employed as a teacher in this school district; and

WHEREAS, Tammy Lynn Bauler, is entitled to due process protection in Unified School District No. 261, Sedgwick County, Kansas, pursuant to K.S.A. 72-5436 *et seq.*; and

WHEREAS, the Board of Education of Unified School District No. 261, Sedgwick County, Kansas, intends that the contract of Tammy Lynn Bauler should not be renewed for the reasons set forth below and that Tammy Lynn Bauler should be given written notice on or before May 18, 2012, of the board of education's intent not to renew that contract for the 2012 - 2013 school year;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF UNIFIED SCHOOL DISTRICT NO. 261, SEDGWICK COUNTY, KANSAS:

Section 1. That it is hereby declared to be the intent of the Board of Education of Unified School District No. 261, Sedgwick County, Kansas, to non-renew the employment contract of Tammy Lynn Bauler as a teacher in this school district for the 2012 - 2013 school year;

Section 2. That the clerk of the board of education is hereby authorized and directed to give written notice to Tammy Lynn Bauler of the board's intent to non-renew her teaching contract for the 2012 - 2013 school year, the written notice to be delivered to Tammy Lynn Bauler on or before May 18, 2012.

Section 3. That the notice contain the following reasons for the board's intent to non-renew the contract:

Failure to maintain effective instructional practices that promote high achievement.

Failure to take full advantage of opportunities for professional improvement when offered by administration.

Failure to maintain effective classroom management skills.

Failure to effectively implement district and school initiatives including Literacy First, Everyday Math, and Accelerated Reader.

Section 4. That the notice also advise Tammy Lynn Bauler that she is entitled to a hearing before a hearing officer in regard to the board's action, provided she files written notice of a request for such a hearing with the clerk of the board of education within fifteen (15) days from the date of the notice.

ADOPTED by the Board of Education of Unified School District No. 261, Sedgwick County, Kansas, the 14th day of May, 2012