

**REGULAR BOARD of EDUCATION MEETING – USD 261
BOARD ROOM - CENTRAL OFFICE - 1745 WEST GRAND
HAYSVILLE, KANSAS
December 21, 2009 - 5:30 P.M.**

Subject to Board Approval

The meeting of the Board of Education of Haysville School District # 261, Haysville, Kansas was called to order in the Board Room, 1745 W. Grand Ave. at 5:30 p.m., by Board President Susan Walston.

Six Board members were present.

MEMBERS PRESENT

Susan Walston
Glenn Crum
Emily Davis
Barb Walters
Regina Schutt
Greg Fenster
Forrest Hummel (arrived at 5:43 p.m.)

OTHERS PRESENT

Dr. John Burke, Superintendent
Dr. Perry McCabe, Assistant Supt. of Finance
Debbie Coleman, Clerk of the Board
Dr. Diane Gross, Assistant Superintendent of Assessment
Dr. Dan Stiffler, Asst. Supt. of Personnel and Learning Services
Becky Cezar, Director of Special Services
Liz Hames, Community Relations Coordinator
David Herbert, Information Services Director
Myron Regier, Campus High School Principal
Dr. Mike Maurer, H.M.S. Principal
Ildo Martins, H.W. M.S. Principal
Mike Mitchener, Nelson Elementary School Principal
Teresa Tosh, K-12 Curriculum Director
Others

1.0 MEETING OPENING

1.1 Call to Order

Susan called the meeting to order at 5: 30 p.m. with six members present.

1.2 Flag Salute

1.3 President's Announcements

- Ms. Walston shared thank you cards with the Board.
- Barb Walters and Susan Walston attended the Annual KASB Convention where USD 261 received four Certificates of Merit for the Inside News, the District news letter, Hawks Building news letter and the Campus Principal's news letter; and two Certificates of Excellence for Kim Forgey and the District Web Page, and Liz Hames for the Photography category.
- Galen Davis and Susan Walston attended the FEMA training for elected officials.
- Pat Baker, Chief Counsel with KASB passed away over this past weekend.
- Ms. Walston attended the Campus play, Arsenic and Old Lace, which was very good.

1.4 New and Good

Dr. Burke:

- Dr. Burke attended the Carroll Wrestling Invitational. Cody Beasley took first place and was named Outstanding Wrestler of the invitational. Dalton Miller was also a champion wrestler at the competition.
- CHS boy's basketball team is currently 4/1.

Regina Schutte:

- Ms. Schutte noted middle school student Ciara Hoover was the winner for her age group in the Wichita Eagle writing competition.

Glenn Crum:

- Mr. Crum attended four District music programs. All were excellent.

Greg Fenster:

- The Campus High School Robotics Team placed 7th and 14th at the Regional Robotics competition in Arkansas.

1.5 Approve / Amend Agenda

MOTION to approve the agenda as amended by:

Emily Davis requested to add Student Issue to 9.0 Executive Session.

Mr. Fenster suggested pulling 7.1 Book Review in order to save time so Board members could attend District programs.

(Walters / Crum) Motion carried 6-0.

2.0 DISTRICT PATRON/PERSONNEL TIME

2.1 Hearing of Scheduled District Patrons/District Personnel

None

2.2 Remarks/Comments from District Visitors

None

3.0 CONSENT AGENDA

3.1 Previous Minutes

3.2 Treasurer's Report / Bills - PDF

3.3 Routine Personnel

3.4 Gifts and Grants

MOTION to approve the Consent Agenda as presented.

(Crum / Schutte) Motion carried 6-0.

4.0 REPORTS – Focus on Learning

4.1 Robotics Competition Follow-up

Mr. Walker and Campus students Mark Davis, Ben Nye, Matt Robertson and mentor Eric Davis of the Robotics Team demonstrated their Robotic project. The team placed 7th and 14th in the regional competition in Arkansas.

4.2 Gallup Report

Teresa Tosh gave a short report on the Gallup Student Survey Report

4.3 Drug Prevention Report

Dr. Burke gave an update on the District's drug prevention plan.

4.4 Class Size Report

Dr. Burke presented information to the Board regarding the class sizes.

5.0 FIRST READINGS

No First Readings

6.0 ACTION ITEMS

6.1 Policy Review

GAJ – Gifts

GAK – Personnel Records

GAM – Personal Appearance

GAN – Travel Expenses

GAN-R – Travel Expenses

MOTION to approve GAJ-Gifts, GAK-Personnel Records, GAM-Personal Appearance, GAN-Travel Expenses and GAN-R-Travel Expenses

MOTION to approve policies GAJ, GAK, GAM, GAN, and GAN-R as presented.

(Crum / Walters) Motion carried 7-0.

7.0 SUPERINTENDENT’S REPORT

No Report - New book distributed

7.1 Book Review – Pulled from agenda

8.0 DISCUSSION/REPORT ITEMS

8.1 Future Agenda Items

- Policy Review / Approval
- Focus on Learning Report
- Recycling Policy
- New Course Offerings at Campus High School
- Board Goal Measurements
- Book Review
- Class size regarding math classes at middle school level and 9th grade

8.2 Board Task List

No Change

9.0 EXECUTIVE SESSION – Non-Elected Personnel **and Student Issue**

MOTION to go into executive session at 6:35 p.m. for 20-minutes, to return at 6:50 p.m. for the discussion of non-elected personnel **and a student issue**.

(Walston / Crum) Motion carried 7-0.

The Board reconvened at 6:50 p.m. with four members present. (Walston, Schutte, Crum, and Fenster)

MOTION to return to executive session for 5-minutes to return at 6:55 p.m.

(Walston / Schutte) Motion carried 4-0.

Ms. Walston asked Dr. McCabe to join the Board in executive session.

Dr. McCabe joined the Board at 6:52 p.m.

Dr. McCabe returned to the Board room at 6:55 p.m.

The Board reconvened at 6:55 p.m. with seven Board members present.

MOTION to approve administrative salary increases as presented.

(Crum / Walters) Motion carried 4-3. Fenster, Davis, and Hummel voting no.

Mr. Fenster voiced his opinion on this issue and requested to have his statement included in the Board minutes. (See following page.)

10.0 ADJOURNMENT

Ms. Walston wished Happy Holidays to all and hopes everyone enjoys a restful break and returns for a great second semester.

Meeting adjourned at 7:00 p.m.

Debra M. Coleman, Board of Education Clerk

Susan Walston, Board of Education President

December 21, 2009

Subject: Administrative Pay System - USD # 261

Each and every year that I have been a part of the Haysville School Board, I have requested that a merit based system be utilized as part of the compensation process for USD # 261 administrators. Since the board does not provide four votes that would force the superintendent to introduce such a system, we continue to reward each and everyone the same percentage amount each and every year.

I say again that we should demand and expect the best from all involved in this school district. However, over the last 5 years and for even longer we have provided generic; one size fits all pay raises for our administrators. It is wrong and should be changed.

Thank you,

Greg Fenster